**Syllabus**

**Subject code:** HRCM21-104

**Subject name:** Employability and Labour Market Success

**Purpose of course:**

The objectives of the subject are to provide useful knowledge about the macroeconomic environment of human resource consulting activities.

The aim of the course is to provide students with up-to-date labor market information and specifically applicable skills.

The subject helps to orientate oneself in the everyday life of the labor market; students learn the concepts and phenomena of employability and success in the labor market.

The curriculum focuses on the Hungarian and international labor markets, in a theoretical and empirical approach; students learn about the employability process; the links between labor market management and employment policy; current labor market challenges and trends.

Results and acquired competencies

Knowledge:

* get acquainted the employment policy instruments and the specificities of their application
* be familiar with the actors of labor market and their opportunities.
* comprehend current labor market’s challenges and trends.

Abilities:

* is able to form an independent position based on one's own analysis and defend it in a debate
* interpreting strategies for labor market activities
* to communicate his / her knowledge professionally and effectively through the acquisition of the curriculum

Attitude:

* interest in the labour market
* openness to exchange thoughts and ideas and to experimentation and reflection
* proactive and receptive to innovation in human policy issues

Autonomy, responsibility:

* recipient, ethical behaviour
* he/she consciously represents the methods by which he works in his/her own profession and accepts the different methodological peculiarities of other disciplines.

**Content of the subject:**

Major topics:

* Investing in human capital
* Relationships between education and the labor market
* Labor market congruence of skills
* The concept of employability
* Characteristics of employability
* The concept of success in the labor market
* Characteristics of success in the labor market
* Time management
* Inequalities in today's Hungarian labor market: between groups of employees
* Inequalities in today's Hungarian labor market: regional differences
* Behavioral culture in the labor market
* Dress culture in the labor market

**Exam and evaluation system:**

During the semester, students are required to deliver a 10-15-minute online presentation (individually or in pairs). Students take a written exam from the material of the lectures. The evaluation has five levels.

**Literature:**

* ppt, 2020.
* Behle, H. (2020). Students’ and graduates’ employability. A framework to classify and measure employability gain. *Policy Reviews in Higher Education*, *4*(1), 105-130.
* Jackson, D., & Bridgstock, R. (2020). What actually works to enhance graduate employability? The relative value of curricular, co-curricular, and extra-curricular learning and paid work. *Higher Education*, 1-17.
* Jackson, D., & Bridgstock, R. (2018). Evidencing student success in the contemporary world-of-work: Renewing our thinking. *Higher Education Research & Development*, *37*(5), 984-998.
* [Overview - Labour Market (incl. LFS) - Eurostat (europa.eu)](https://ec.europa.eu/eurostat/web/labour-market)
* <https://www.indexmundi.com/>
* <https://ec.europa.eu/eurostat/web/labour-market/overview>
* <https://ec.europa.eu/eurostat/statistics-explained/index.php?title=Employment_statistics/hu>